

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF MISSISSIPPI  
WESTERN DIVISION**

**MICHAEL D. MATHIS**

**PLAINTIFF**

**VERSUS**

**CIVIL ACTION NO. 3:09CV71-P-A**

**NORTHEAST MISSISSIPPI  
ELECTRIC POWER ASSOCIATION**

**DEFENDANT**

**VERDICT FORM WITH  
SPECIAL INTERROGATORIES**

1. Did defendant terminate plaintiff's employment because of plaintiff's race?

Answer "Yes" or "No."

Yes

If your answer to Question No. 1 is "No," you need deliberate no further. Simply have the foreperson sign and date this Verdict Form. However, if your answer to Question No. 1 is "Yes," proceed to Question No. 2.

2. Has defendant proven that it would have made the same decision to terminate plaintiff's employment even if it had not considered plaintiff's race?

Answer "Yes" or No."

No

If your answer to Question No. 2 is "Yes", you need deliberate no further. Simply have the foreperson sign and date this Verdict Form. However, if your answer to Question No. 2 is "No," proceed to Question No. 3.

3. What sum of money, if paid now in cash, would fairly and reasonably compensate plaintiff for the damages, if any, you have found defendant caused plaintiff?

Answer in dollars and cents the following items and none other:

Back pay and benefits:

\$ 138,000 one hundred & thirty eight thousand dollars

Emotional pain and suffering, inconveniences, mental anguish, and loss of enjoyment of life:

\$ 250,000 two hundred & fifty thousand dollars

George Crustan  
FOREPERSON

11-2-11  
DATE

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NORTHEAST MISSISSIPPI  
ELECTRIC POWER ASSOCIATION

DEFENDANT

VERDICT FORM WITH  
SPECIAL INTERROGATORIES  
(PUNITIVE DAMAGES)

1. Based on the evidence presented, do you find that plaintiff should be awarded punitive damages?

Answer "Yes" or "No."

yes

If your answer to Question No. 1 is "No," you need deliberate no further. Simply have the foreperson sign and date this Verdict Form. However, if your answer to Question No. 1 is "Yes," proceed to Question No. 2.

2. What sum of money should be assessed against defendant as punitive damages?

Answer in dollars and cents:

\_\_\_\_\_

*We can't decide unanimously on an amount.*

Anthony Deuman  
FOREPERSON

11-4-11  
DATE