

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI
NORTHERN DIVISION

FREDRICK L. ROBINSON

PLAINTIFF

V.

CIVIL ACTION NO. 3:13CV7 HTW-LRA

JACKSON STATE UNIVERSITY; and
DR. VIVIAN FULLER, INDIVIDUALLY

DEFENDANTS

FORM OF THE VERDICT

YOUR VERDICT MUST BE UNANIMOUS. PLEASE PLACE AN "X" ON THE APPROPRIATE SPACE.

I. INTERROGATORIES AS TO JACKSON STATE UNIVERSITY

1. Do you find from a preponderance of the evidence that Dr. Fuller had knowledge that Plaintiff Robinson had participated in an investigation being conducted by the EEOC prior to terminating his employment?

YES X NO _____

If you answered "NO" to Interrogatory Question 1, your deliberations are complete as to the claims against Defendant Jackson State University. Have the jurors sign in the spaces provided.

If you answered "YES" to Question 1, proceed to Question 2.

2. Do you find from a preponderance of the evidence that Plaintiff Robinson has proven that his employment would not have been terminated but for his participation in the investigation being conducted by the EEOC?

YES X NO _____

If you answered "NO" to Interrogatory Question 2, your deliberations are complete as to the claim against Defendant Jackson State University. Have the jurors sign in the spaces provided.

If you answered "YES" to Questions 1 and 2, proceed to Question 3.

3. What amount of compensatory damages to Plaintiff Robinson, if any, do you find were the proximate result of Defendant Jackson State University's actions:

- a. Lost income: \$ 7,100.00
- b. Emotional pain and suffering: \$ 25,000.00

II. INTERROGATORIES AS TO DR. FULLER

1. Do you find from a preponderance of the evidence that Dr. Fuller had knowledge of the content of the speech made by Plaintiff Robinson to an EEOC investigator during its ongoing investigation?

YES X NO _____

If you answered "NO" to Interrogatory Question 1, your deliberations are complete as to the claims against Defendant Dr. Fuller. Have the jurors sign in the spaces provided.

If you answer "YES" to Question 1, proceed to Question 2.

2. Do you find from a preponderance of the evidence that Plaintiff Robinson has proven that the content of his speech made to an investigator employed by the EEOC was a substantial or motivating factor in the termination of his employment?

YES X NO _____

If you answered "NO" to Interrogatory Question 2, your deliberations are complete as to the claims against Defendant Dr. Fuller. Have the jurors sign in the spaces provided.

If you answer "YES" to Questions 1 and 2, proceed to Question 3.

3. What amount of compensatory damages to Plaintiff Robinson, if any, do you find were the proximate result of the Defendant Dr. Vivian Fuller's actions:

- a. Lost income: \$ 7,100.00
- b. Emotional pain and suffering: \$ 25,000.00

SO SAY WE ALL:

Handwritten mark resembling a stylized 'N' or 'M'.

DATED THIS THE 9th DAY OF January, 2015.

FORM OF THE VERDICT
Civil Action No. 3:13cv7HTW-LRA